

Module	Ethical Leadership
Semester	Spring Semester 2018
ECTS-Credits	2
Contact hours	24
Lecturer	Susan Dudley
Examination type	Written exam Presentation Continuous assessment of oral competence
Pass mark	
Methodology	<i>Through diagnostic tests students will identify their own values and values' conflicts. Examples of ethical leadership will be given with emphasis on "finding and leading with a moral compass" at any level/position within business. A framework modelled after the re-known Giving Voice to Values (GVV) program from Mary Gentile Phd will help students see that choices are available and alternatives for action can be learned. Methods include lecture, small-group discussion, debates, cases and videos of male &amp; female business leaders' viewpoints + decisions.</i>
Prerequisites	<i>English proficiency at a minimum level of B2 (independent user)</i>
Objectives	<p><i>Traditional business ethics courses have focused on case studies and ethical decisions. Current research shows that students understand what is <u>right</u> to do but need to develop skills in <u>how</u> to deal with ethical dilemmas that they will likely encounter at work.</i></p> <p><i><u>Students will:</u></i></p> <ul style="list-style-type: none"> <li><i>-gain understanding of themselves and the need to work and lead ethically in business</i></li> <li><i>-have opportunities analyse ethical situations in organisations and apply their ethical leadership skills</i></li> <li><i>-look at positive and negative leadership actions</i></li> <li><i>-express a range of opinions within multi-cultural learning groups</i></li> <li><i>-develop a toolbox of skills for identifying and dealing confidently with ethical dilemmas.</i></li> </ul>
Content	<ul style="list-style-type: none"> <li><i>Ethical Leadership Examples e.g. Götz Werner, D.M.</i></li> <li><i>Vision and mission statements that lead companies</i></li> <li><i>Creating a personal profile of values and values conflicts</i></li> <li><i>Ethics research e.g. Stanford Prison &amp; Asch Experiments</i></li> <li><i>Corporate social responsibility - environmental, social and economic relationships.</i></li> <li><i>Ethical issues in business e.g. retail, advertising, technology</i></li> </ul>
Literature	<ul style="list-style-type: none"> <li><i>GVV – Mary Gentile Phd., Darden University -cases, questions, applications</i></li> <li><i>Corporate Governance (U. Müller, U. Schäfer 2016)</i></li> <li><i>cases and further academic literature from DHVS library</i></li> </ul>