

<b>Module</b>	<b>Leadership</b>
<b>Semester</b>	Spring Semester 2020
<b>ECTS-Credits</b>	2
<b>Contact hours</b>	20
<b>Lecturer</b>	Prof. Dr. Petra Findeisen
<b>Examination type</b>	Written exam
<b>Pass mark</b>	
<b>Methodology</b>	<p>This course will provide an overview of theoretical concepts of leadership in organizations, application of theory, and best practice.</p> <p>Therefore, the course will utilize a variety of learning opportunities, including lecture, discussion, individual and group exercise, case study analysis, student research and presentations, and role play.</p> <p>Students should note that the experiences, perspectives and insights of their fellow students are a valuable resource. As such, students are strongly encouraged to share their own experience and seek knowledge from others.</p>
<b>Prerequisites</b>	English proficiency at a minimum level of B2 (independent user)
<b>Objectives</b>	<p>Students will achieve the following:</p> <ul style="list-style-type: none"> <li>• Understand key leadership concepts, models and perspectives and how they are applied within a variety of contexts.</li> <li>• Develop a more complete and holistic theoretical leadership framework.</li> <li>• Examine leadership practices in various work environments.</li> <li>• Discuss indicators of leadership success and evaluate leadership effectiveness within different situations.</li> <li>• Assess the relation between leadership and relevant factors such as power, trust or company culture.</li> <li>• Recognize skills and measures involved in leading others.</li> <li>• Develop a toolbox of skills for increasing employee motivation and performance.</li> <li>• Develop personal understanding and self-awareness of their leadership behaviour, and how to develop new skills and techniques to support effective leadership.</li> <li>• Acquire critical thinking regarding various leadership approaches.</li> </ul>
<b>Content</b>	<ul style="list-style-type: none"> <li>• Leadership concept</li> <li>• Determinants of leadership success</li> <li>• Leadership styles: typologies and models</li> <li>• Leadership theories</li> <li>• Motivation</li> <li>• Company culture</li> <li>• Management tools</li> <li>• Current developments and leadership approaches</li> </ul>
<b>Literature</b>	<ul style="list-style-type: none"> <li>• Gill, R. (2011). Theory and practice of leadership. 2<sup>nd</sup> ed., Los Angeles: Sage Publications.</li> <li>• Northouse, P.G. (2018). Leadership: theory and practice, 8<sup>th</sup> ed., Los Angeles: Sage Publications.</li> <li>• Yukl, G. (2013). Leadership in Organizations. 8<sup>th</sup> ed., Boston: Pearson.</li> </ul>